

TERMS OF USE

1. GENERAL TERMS

By accessing or using the CVTot.vn website, the services, or any applications provided by CVTot INC (“CVTot”) (collectively referred to as the “Services”), you agree to be bound by these Terms of Use (“Terms of Use”). If you do not agree with all of the Terms of Use, you are not permitted to access or use the Services. If you have any questions regarding these Terms, please contact us via email at: hotro@cvtot.vn.

We may update these Terms of Use from time to time for legal, regulatory, or operational reasons. Any changes will be noticed on our website. If, after being notified, you do not agree with the updated Terms of Use, you should discontinue using the website. By continuing to use the website after the Terms of Use have been updated, you agree to the revised Terms.

2. DEFINITIONS AND INTERPRETATIONS

“CVTot.vn Database” includes all job advertisements and information of Users and Employers registered on CVTot.vn.

“CVTot.vn Profile Database” refers to the profiles created and/or posted on CVTot.vn by Users.

“CVTot.vn Services” means any services provided by CVTot.

“Personal Profile” includes personal information and résumés created by the User.

“Text” includes all text displayed on the CVTot.vn website, including documents, search content, and instructional information.

“You” refers to the User of CVTot’s Services.

“User” means any individual or organization that uses the CVTot.vn website and/or CVTot.vn Services.

“User Content” refers to all information, data, text, software, music, audio, images, graphics, videos, advertisements, messages, or any other materials submitted, posted, or displayed by Users on the CVTot.vn website.

3. REGISTRATION

To use the Services, you must create an account as required by CVTot. You agree to provide accurate, complete, and up-to-date information. Your rights and obligations are based on the information provided in your registered account. CVTot

shall not be liable for any issues arising from inaccurate or misleading information.

4. PASSWORD AND SECURITY

You must keep your password confidential and not share it with anyone. If you suspect that your password has been compromised, you must notify us immediately via email at hotro@CVTot.vn. CVTot reserves the right to require a password change or temporarily suspend your account if any security breach is suspected.

You are responsible for any damage arising from the loss of your password or any improper use of the website.

5. ACCESS RIGHTS AND INFORMATION COLLECTION

By using the website, you agree that CVTot has the right to collect and store your personal information and profile data. CVTot may use such information to provide services and recommend third-party products or services. CVTot may also comply with legal requirements and disclose user information if necessary.

If you do not want your personal profile to be publicly visible, you may disable the job-seeking feature and restrict employer access to your profile. CVTot reserves the right to delete accounts and information after a prolonged period of inactivity, and reinstatement of such information may require CVTot's approval.

6. INTELLECTUAL PROPERTY STATEMENT

You represent and warrant that you own or have the right to grant the rights and licenses to any content you upload. The publication of such content must not infringe the rights of any third party. CVTot owns all rights to its services and content. You are not permitted to copy, modify, or exploit CVTot's content without prior authorization.

CVTot reserves the right to remove any content that violates the Terms or applicable laws. CVTot is not responsible for third-party content and does not guarantee the accuracy of user content.

7. DISCLAIMER OF LIABILITY

We shall not be held liable in the following circumstances:

- + Force majeure or objective obstacles as defined by law.
- + User conduct: We are not responsible for the actions of other users, including copyright infringement, disclosure of personal information, or any other unlawful activities.
- + Technical errors: Issues related to hardware, software, network, or other technical factors beyond our control.

+ We are exempt from liability in cases where data processing systems, software, signal transmission systems, or devices used to access cvtot.vn experience failures, errors, attacks, viruses, malware, or any other objective reasons beyond our control.

+ For any losses, damages (direct or indirect), liabilities, or expenses arising from any cause of action not attributable to us in connection with the user's use of, or inability to use, the services.

8. LIMITATION OF LIABILITY

CVTot shall not be liable for any loss or damages (including direct, indirect, incidental, or special damages) related to the Services, CVTot content, User content, or any errors in the operation of the Services.

9. DISPUTE RESOLUTION

All disputes shall be resolved in accordance with the laws of the Socialist Republic of Vietnam. Complaints must be submitted to CVTot immediately after the incident occurs. CVTot will review each case and provide an appropriate resolution.

If the dispute is not resolved within 60 days, you have the right to bring the case before a competent court for settlement.

10. VALIDITY

These Terms of Use may be updated or modified without prior notice. Any changes will be posted on the website, and your continued use of the Services constitutes your acceptance of such changes. If any provision is deemed invalid, the remaining provisions shall remain in full force and effect. These Terms of Use become valid and enforceable from the moment you click the "I Agree" button.

CONTACT INFORMATION

If you have any questions regarding these Terms of Use, please contact us via email at: hotro@cvtot.vn.